



**CARE Österreich, Verein für Entwicklungszusammenarbeit und humanitäre Hilfe,
seeks an experienced**

Senior Program Officer – Eastern, Central, and Southern Africa

Contract: Full Time (38,75 hours per week)

Duty Station: Vienna

Starting date: As soon as possible

Application Deadline: 4 March 2024

Who we are:

CARE is one of the world's leading development and humanitarian aid agencies, fighting poverty and injustice in over 100 countries and helping more than 70 million people each year to find paths out of poverty, with a specific focus on the empowerment of women and girls. We save lives in disaster and conflicts and stand with women, girls, and their communities to achieve lasting change for a better future.

What we are looking for:

In line with CARE's mission, vision and core values, the Senior Program Officer develops and oversees CARE Austria's project portfolio in Eastern, Central, and Southern Africa. Current programs of CARE Austria have a geographic focus on Ethiopia, Rwanda, and Uganda. The thematic scope includes economic empowerment programming, food & nutrition security, good governance, Sexual and Reproductive Health and Rights, support to youth, and gender equality as a cross-cutting theme.

Your Responsibilities:

- ☀ Overall coordination of CARE Austria projects and activities in the target regions in collaboration with CARE Country Offices and consortium partners
- ☀ Management of donor contracts in collaboration with project controlling and in accordance with CARE program standards and donor guidelines - mostly the European Union and Austrian Development Agency (ADA)
- ☀ Mentoring and backstopping of country office staff, in particular regarding donor contract compliance
- ☀ Technical assistance and/or supervision of technical experts mainly in the areas of economic development, food & nutrition security, health, climate change, good governance, and human rights
- ☀ Monitoring and evaluation of projects, including field visits to project areas, and project reporting
- ☀ Identification of new funding opportunities, development of new projects, and proposal writing
- ☀ Management of donor relations and liaison at country and regional level
- ☀ Contributing best practises from the target regions to knowledge management and learning within CARE
- ☀ Support to CARE Austria's and CARE International's advocacy, media, and fundraising efforts

Your Profile:

- ☀ University degree with specialisation in international or economic development, business administration or other disciplines relevant for development cooperation
- ☀ Strong skills and proven experience in project management and coordination, project cycle management and ensuring donor contract compliance in a responsible and self-organized manner; experience with EU and ADA contracts, as well as with international consortia projects are a strong asset

- 🌟 Minimum seven years of relevant work experience in the development context
- 🌟 Technical expertise in one of the following areas is an asset: economic development, food & nutrition security, health, Triple NEXUS, climate change adaptation, good governance, human rights
- 🌟 Experience in project proposal development, facilitation and proposal writing skills
- 🌟 Work and/or travel experience in countries of the Global South, in particular Africa are an asset
- 🌟 Experience with financial aspects of project management is an asset
- 🌟 Excellent communication skills and intercultural competence
- 🌟 Ability to work under time pressure and management of competing deadlines
- 🌟 Ability to execute and take on complex tasks in a reliable, self-organized and responsible manner
- 🌟 Excellent spoken and written English; good German and French desired
- 🌟 Efficiency in using MS-Office tools
- 🌟 Identification with the values, mission, and goals of CARE

We offer:

- 🌟 Management of a diverse project portfolio
- 🌟 Meaningful work in an international and dynamic environment
- 🌟 Salary ranging between EUR 53.000,- and approx. 56.000,- gross annually (full time 38,75 hours per week). Please note: Actual classification will depend on relevant professional experience and will be calculated in accordance with CARE Austria's salary scheme
- 🌟 Attractive fringe benefits (e.g., annual ticket for Vienna's public transport; Edenred Card/lunch vouchers)
- 🌟 Home-office in coordination with line management and flexitime model
- 🌟 Well-equipped and CO₂ neutral office in central Vienna
- 🌟 Working with an international team of 45 staff members from 12 different nations based in Vienna

Please note: An EU citizenship or valid work permit for Austria is a necessary requirement for this position. Thank you for your understanding that only applicants selected for an interview will be contacted.

We are looking forward to receiving your application. Please send your **CV and motivation letter in English**, as well as copies of relevant certificates and recommendation letters to bewerbung@care.at by **4 March 2024**. Please indicate in your application letter how you learned about this job vacancy. Applications will be treated confidentially in accordance with the General Data Protection Regulation.

To learn more about CARE Austria, visit www.care.at and for information in English please go to www.care.at/resources/.

CARE's Mission: CARE works around the globe to save lives, defeat poverty, and achieve social justice.